

FEMALE MINORITY EMPLOYMENT BY GRADE BY ADMINISTRATION

American Indian/Alaskan Native

Permanent Employees
Snapshot - End of Fiscal Year 2003

	OST	FAA	FHWA	FMCSA	FRA	SLSDC	FTA	NHTSA	RSPA	OIG	MARAD	STB	BTS	TOTAL	% in Grade	% DOT in Grade
GS-1														0	0.0%	0.0%
GS-2														0	0.0%	0.0%
GS-3		1												0	0.0%	0.0%
GS-4		1												1	0.4%	0.2%
GS-5		8				1								9	3.6%	1.2%
GS-6		4	1											5	2.0%	0.0%
GS-7		25						1						26	10.4%	3.3%
GS-8		6				2								8	3.2%	1.1%
GS-9		17	1		2									20	8.0%	2.6%
GS-1		36												36	14.5%	2.7%
GS-11		7	1				1							9	3.6%	3.5%
GS-12		46	1	2										49	19.7%	23.1%
GS-13		30	1					1				1		0	0.0%	0.0%
GS-14		36		1				1	1					39	15.7%	32.6%
GS-15		10							1					11	4.4%	8.2%
SES														0	0.0%	0.0%
WAGE GR		2												2	0.8%	1.0%
OTHER														0	0.0%	0.1%
TOTAL	0	229	5	3	2	3	1	3	2	0	0	1	0	249		0.4%

AVG GR **0.0** **10.9** **10.2** **12.7** **9.0** **7.0** **11.0** **11.3** **14.5** **0.0** **0.0** **13.0** **0.0** **10.6**

Note 1: Average grade is based on grades 1 - 15 and does not include wage grades.

Note 2: FAA's employees in Pay Banding pay plans are "crosswalked" to equivalent grades on this chart.

GS1-6	0	14	1	0	0	1	0	0	0	0	0	0	0	0	15	6.0%	1.4%
GS7-12	0	137	3	2	2	2	1	1	0	0	0	0	0	0	148	59.4%	36.3%
GS13-15	0	76	1	1	0	0	0	2	2	0	0	1	0	0	50	20.1%	40.8%